

My Piece of XING



Name: Tobias Glowienka

Position: Junior Manager Controlling

What is the name of your Piece of XING? Finance

Who is in your team? We at Finance are a group of financial professionals from various areas of financial expertise, particularly bookkeeping, controlling, planning and evaluation of corporate performance.

What do you produce and how do you measure that? Oh boy. The Finance department handles a wide range of bookkeeping activities. The list is not short: from processing incoming and outgoing invoices, managing payments by Premium Members, monitoring the liquidity of XING and all its subsidiaries, processing payments to suppliers, subsidiaries and employees, coordinating and booking revenues from the platform, determining tax due and creating tax reports, consolidating figures from all subsidiaries to a single group, and finally, creating national and international closing accounts. And if that wasn't already a mouthful: we're also responsible for financial controlling within the Company. This includes budgeting, planning, forecasting and process optimization, creating analyses, cost center billing, modelling, and analyzing investment values in our area of activity.

Who do you support and how do you know they are happy? Internally, we support every individual in the company! But especially those making finance-related decisions. We can also help with more general questions. The reports and analyses we produce also get read by external clients as well, including investors/shareholders, subsidiaries, accountants and auditors, tax advisors, banks, and the Federal Financial Supervisory Authority (in German: BaFin).

What are you most proud of in your piece of XING? It's both an honor and a challenge to work with professional colleagues in a team that gets along very well, as part of a young department.

What is the best thing you have done so far in 2007? Well, here I'll have to speak on behalf of my whole team: we're proud to have done our part for the financial community, to have helped make the IPO possible in such a short frame of time, and to have adapted our processes and working methods to correspond to the change to a listed corporation (in German, Aktiengesellschaft).

I start a typical day in the office by... turning on my computer and checking my emails.

My desk wouldn't be complete without... „Post-it“ notes.

My team is particularly special because... we work together in everything we do.

My gem of worldly wisdom is... WCDI (We can do it).